

Village of Wapella
Regular Board Meeting Minutes
March 17, 2015
7:00 pm
Village Hall

1. Call Meeting to Order.

2. Roll Call. Present were Trustees Rusty Karr, Suzanna Holland and Rosalie Summers. Absent were Trustees Vernon Meadows and Shay Burke. Also present were President Rich Karr, Clerk Elizabeth Weikle and Attorney Steve Mahrt.

3. Motion to approve minutes from February 17, 2015. Rosalie Summers motioned to approve the minutes from February 17, 2015. Suzanna Holland seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Motion carried 3 to 0 with 2 absent.

4. Motion to approve all okayed bills. President Karr said there is one bill that is not coded. He asked the if it was for water? The Clerk said yes. She knew what the coding should be, but there is no head of water to code it. Suzanna Holland said the U of I training one should go under 418 training line. Rosalie Summers said is there a training line? I didn't see it. The Clerk said I had a question to Rosalie. You had a note on two of the bills that the coding didn't match what you had on your requisition forms. Do you have the requisition forms that go with them? Rosalie Summers said no, I don't think I've got them. The Clerk said you have a note on Menards and Napa Auto Parts that they didn't match what the coding was. Rosalie Summers said I don't remember that. The Clerk said it was these bills and they are coded 410 and the notes said you thought it should be something else. Rosalie Summers said no, 410 is supplies. The Clerk said so you are okay with them. Rosalie Summers said sure. The Clerk said I just wanted to make sure before we paid them. Rusty Karr said what did we get from K & K graphics? Suzanna Holland said those are the little no gun signs. Rosalie Summers said there are 5 of them. There is one on the door. Suzanna Holland said and at the community center and shed. Rusty Karr thought there was already no guns allowed in political places. Suzanna Holland said it is a reminder. Attorney Mahrt advised them to move to approve with the change to coding. Suzanna Holland motioned to pay all okayed bills with the U of I bill changed to training (418). Rusty Karr seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

5. Hearing for the Inoperable Vehicles of Lester Kaufman at 517 Division St.

A. Findings and decision of the Board. Attorney Mahrt said this is an opportunity for the inoperable vehicle owner to come and tell us what there plans are. There is a proposed order which you should all have a copy of which is the same for each case. After you hear the testimony you vote as to what you want to do and enter the order. You can give them more time or you can say they have to be out by a certain date. If not then penalties start. President Karr said I guess we will dive into it and see how it goes. The first one on the list is Lester Kaufman. Have the vehicles been removed? Lester Kaufman said I have pictures of the vehicles that are all legally registered in Illinois except one. I need a 30 day extension to get that one. They are all licensed. President Karr said okay. So, it is a Board decision. It sounds like he is in compliance with all but one and he wants 30 days for that one. Rusty Karr said I think if he is trying and making an effort, that is good enough for me. President Karr said so, does someone make a motion. Attorney Mahrt said make a motion to find that he is in compliance with all but one, which you should identify which one. President Karr said can I ask which one you are not in compliance with? Lester Kaufman said the Subaru and it is technically not registered to me. Rosalie Summers asked about the photos. Attorney Mahrt said they should be added to the file as evidence. President Karr said are you going to license it or enclose it? Lester Kaufman said he was going to try to fix it. If he can get it running, he will license it, if not it will go to the junk yard. President Karr said okay. Attorney Mahrt said what I can do is modify the order and then you can motion to adopt the order. Attorney Mahrt explained what the order said. Suzanna Holland motioned to adopt the order of inoperable vehicles for Lester Kaufman (see attached). Rusty Karr seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

6. Hearing for the Inoperable Vehicle of Jeff Klawitter at 15 Thomas Ct.

A. Findings and decision of the Board. President Karr said the next one on the list is Jeff Klawitter. So, Jeff Klawitter lives at 15 Thomas Ct. and I believe he has an inoperable vehicle beside his garage. Jeff is not here, correct? In the absence of Jeff, looks like we can fine him or. Suzanna Holland said what are the options? Attorney Mahrt said you can give him additional time to come into compliance. We can serve him with order and then we can seek prosecution if he doesn't comply by that certain date. I would suggest five or ten days for him to receive the order and take action. He would need to come in compliance by March 27th. Suzanna Holland said if he is not compliant by then do we have to meet again. Attorney Mahrt said no just file a complaint with the circuit court. Suzanna Holland motioned to adopt the order of inoperable vehicles with a compliance date of March 27th for Klawitter (see attached).

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

7. Hearing for the Inoperable Vehicles of Dick Burk at 305 S Fourth St.

A. Findings and decision of the Board. President Karr said Dick Burk is the next one, is Dick Burk here? Suzanna Holland said so we will do the same thing then. Attorney Mahrt said the 27th. Dale Karr said he is gotten rid of one and is getting rid of the other. President Karr said so he may be in compliance. Rusty Karr said he saw him moving the camper. Suzanna Holland said should we just go ahead and do it? Attorney Mahrt said he would just go ahead and send the order and then we will have it on file. Suzanna Holland motioned to adopt the order of inoperable vehicles with a compliance date of March 27th for Burk (see attached). Rusty Karr seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

8. Hearing for the Inoperable Vehicles of Richard Greene at 100 N Walnut St.

A. Findings and decision of the Board. President Karr said Richard Greene's lawyer has been in contact with our lawyer. Attorney Mahrt said he is working with Mr. Greene trying to get him into compliance or into a compliance agreement. Mr. Greene's attorney could not be here tonight do to a conflict and has asked that this matter be continued until the next meeting. I would recommend that you continue this hearing until April 21. Hopefully, I will be able to bring something back to you as far as a proposal which you can then react to. If Mr. Greene's attorney is unsuccessful, then the Board will be in a position to go ahead and hold the hearing. Rusty Karr said I spoke to him up here, last week and he said that the ones he can move he is going to try to move and comply with the Boards decision. With the lawyers involved, I think we should give him the extension. Attorney Mahrt said I can't guarantee any results but his lawyer is trying to get him to comply. Suzanna Holland said do we have to resend the letter then, if we wait 30 days. Attorney Mahrt said no we just move to continue it until the next Board meeting. President Karr said so we are all in agreement to postpone it until next month.

9. Hearing for the abandonment of office/resignation of Trustee Shay Burke.

A. Findings and decision of the Board regarding Trustee Shay Burke. President Karr said Shay is not here. Attorney Mahrt said I have prepared an order in this case as well. Attorney Mahrt read the order. Attorney Mahrt said someone with knowledge would have to fill in the date of her last meeting attended. President Karr said was it March? The Clerk said it was the special meeting held in March of last year. Attorney Mahrt then continued to read the order. There would need to be a motion to adopt the order. Suzanna Holland motioned to adopt the order for the abandonment of office of Trustee Shay Burke (see attached). Rusty Karr seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

10. Department Reports.

A. Streets- Rusty Karr reported that the broom was broke but they would discuss it later. He then discussed the changing of locks down at the shed. He discussed how some one had spent 7 to 8 thousand for lock changes. He also discussed that someone had misrepresented themselves as the mayor to Atlas Lock. Rich Karr said that the person was Vernon Meadows. Attorney Mahrt said if they were approved they were valid bills. Rusty Karr said that they also had a tree issue they needed to figure out. They need to figure out what they are declaring a dead tree. I have 3 or 4 guys wanting us to cut their trees down but the trees are half way dead. One of the homeowners is willing to pay to replace the trees. It was discussed having a professional look at the trees to determine if they were salvageable. President Karr said for Rusty to prepare a list and have Fryman's Tree Service look at them.

B. Health & Safety- Suzanna Holland said that the employees would open the restrooms at the park. They will monitor it for cleanliness. She then went on to say that she had spoke to the attorney about the building next door. He had suggested we get an engineer to look at the building and determine if it is structurally sound. Attorney Mahrt said a judge will want to know what is wrong with the building. So, we will need a professional to tell him. Suzanna Holland said she will look into getting a cost for an engineer to look at the building.

C. Water-None.

D. Zoning-None.

E. Finance

i. Uncleared check report. Rosalie Summers reported that the uncleared checks had been taken care of. One of the checks was from 2010.

ii. Monthly Financial Report. Rosalie Summers said that it looked like everyone was still in their range. Rusty Karr said he had a problem with checks not being cashed. Rosalie Summers said that she had spoke to Lauren about it.

11. Public Comment, 3 minutes per person.

Sharon Riddle spoke about the lawsuit and the money being spent. She questioned picking and choosing on car compliance. She then spoke about the trailer. She then spoke about website updating. She said that there was not enough money to pay the loan.

Jane Buraglio spoke about the balloon payment. The general fund still owes the water fund \$16, 074.00 uncollected garbage expenses. She then discussed the money lost over incorrect bills four years ago. She then discussed the State Water analysis from 2000 and their recommendations.

12. New Business for Discussion and Vote:

A. Purchase a new drive line shaft for street sweeper from Rahn Equipment not to exceed \$650.00. Rusty Karr said the knuckle is broke but it won't come off. So, we need to buy a whole new shaft. Rusty Karr motioned to purchase a new drive shaft for the sweeper not to exceed \$750.00. Rosalie Summers seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

B. Status of current lawsuits. Attorney Mahrt said the billboard suit, there is no news. The other case, I have no information on. No new lawsuits.

C. Pay Balloon payment on water loan. Rosalie Summers reported she thought there was one payment left but she discovered that 3 \$40,000 payments that on the third year there was a balloon payment of that same amount. We either need to come up with another \$40,000 or extend the debt modification agreement. We could pay it off at any time. The rate would be the same. It shouldn't be a problem to pay it off, if we extend it. I would prefer to pay it off. We can pay it off by cashing out a CD. The penalty for cashing out a CD is 4 to 5 months interest. It would not be a penalty to cash it out. We have 3 CDs not counting the police fund. One of the CDs was earmarked to pay off the loan remainder but not the balloon payment. President Karr said we need to extend it one or three years. Suzanna Holland said I think is one year. Rosalie Summers said one year. Attorney Mahrt said the debt modification is an extension until 2018. The Clerk said we were told there is no penalty for paying early but if we can pay it off next year then we are done with it. Rosalie Summers said Clyde was concerned about pump house work. He thought we could use that loan extension as a cushion if he needed to borrow. The Clerk said that Clyde was thinking about keeping the original line of credit open. The original line of credit was for 300,000, you guys only used 145,000. He said that the line of credit is still open to us as long as the Board agrees to allow Clyde to spend that, if an emergency were to come up. The lawyer would draft a letter to that effect but that would only be down the road and really doesn't effect the current extension. And as far as the other to CDs Rosalie was talking about they are earmarked general fund money. Somewhere there is a statute that says that by the end of the fiscal year if you borrow from another account you have to pay it back. If we use the CDs that are General Fund to pay this then by the end of the fiscal year, the water fund would have to pay back the General Fund. Suzanna Holland said I say we just extend the loan. Dale Karr asked about the CDs. He thought they were from the water fund originally. The Clerk said there is only one water fund CD. It has a balance of \$14,337.34. Dale Karr asked where the park fund CDs came from. The Clerk said they are GF CDs. The Clerk said they say Park Fund CDs and at one point they came out of the Park Fund checking. It is all considered General Fund money now. It wouldn't matter if they were Park Fund or General Fund they Water fund would still have to pay the fund back if they borrowed the money. Dale Karr said I was asking if it was from the utility tax. The Clerk said a lot of the money in the park fund is telecommunication tax but there is other money that goes in there. There is Mediacom franchise and community center rentals. There is no way to tell if those CDs were actually telecommunication tax. It is a combination. All we do know is that it is not water fund. President Karr said so we are going to extend the loan for

a year. The Clerk said I was going to tell you Rosalie that I called and the cost of taking out the CD early is only going to be \$6.00. Rosalie Summers said I knew it was hardly anything. The Clerk said we will still need to cash one CD to make this years payment. Rosalie Summers said that will pay for what is remaining of the loan for this year. The Clerk said the remaining balance for this year is \$6,679.70. We will still have to at least cash that one CD. They told me it would be easy to cash the CD. We just need an original copy of the CD and two signatures. Rosalie Summers motioned to cash the \$14,000.00 Water CD to make the final payment for the year with remaining balance of the CD going to the WPF. Suzanna Holland seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

President Karr read the ordinance for dept modification aloud (see attached).

Rosalie Summers motioned to adopt an ordinance authorizing execution of a debt modification agreement. Suzanna Holland seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

D. To Cash CD to fund water loan and/or balloon payment. This item was discussed above.

E. Ordinance Authorizing Execution of a Debt Modification Agreement. This item was discussed above.

F. Input into the amount to raise the water rate. Rosalie Summers said we pay more for garbage pick up which is nothing complicated or complex about it. The water department has lots of chemicals and inspections. We don't pay near the rate for water. President Karr said how are we going to go about deciding, it is a given that are rates are going to have to go up, how are we going to go about deciding how much our rates are going to increase. Rosalie Summers said that is a good question. President Karr said shall we have a study done or do we want to pick a number. Rosalie Summers said you may want to do some math. President Karr said we know we had a short fall last year of 30,000. We could divide it since we didn't charge enough. Jane Buraglio asked was it 30,000. Rosalie Summers said she thought it was 68,000 in the audit book. You can't just make that up and you can't just keep raising water rates either. We need to do something else. President Karr said it is going to be unpopular if we raise it two cents. Rosalie Summers said it is \$7.00 for the first 2000 gallons. That should be raised. My water bill runs around \$22.00 and 12.00 of that is garbage. I thought that to

raise the rate from \$7 to \$10 would help. President Karr said it would be a start. I did some math which I don't have with me but that wouldn't be enough. It is only \$16,000 difference. It might be a start but then you would have to look at other things maybe we want to table it until after the election. Rusty Karr asked how much we lost according to the audit report. Jane Buraglio said \$31,628.00 was the operating loss. Rosalie Summers thought it was more than that. President Karr asked how many gallons we pumped last year. He then said \$31,000.00 was our operating losses, so even if we raise it to cover that, we are not setting any aside for improvements. The Clerk handed President Karr a sheet that showed what we metered and what was sold in gallons last year. President Karr said so about 12 and half million gallons. Ed Fleck asked if that was what was pumped or metered. The Clerk said metered. Rosalie Summers says they loose some, some of these places aren't metered. Ed Fleck said you probably lost 2 million gallons at least. Rosalie Summers said you think. The Clerk said we lost more than that. President Karr said at 14 million.. Rosalie Summers said the auditor had said that doing away with the commercial rates was not good, it had lost us money. He was not sure but it was a lot. The commercial rate was twice what he residential rate was, which I agree was an imbalance. President Karr said well my math doesn't make sense, it is saying two tenth of a cent more. \$31,000 is what we lost divided by 14 million gallons. It is not going to take a huge change per gallon to make up. Dale Karr asked if the commercial rate is enough to make up the difference. President Karr said it will make a little difference. The whole towns rates need to go up because we lost 31,000 dollars and we didn't set any aside for improvements. The Board then discussed what happened with the commercial rates and whether or not any one was still charged them. The Clerk said that they didn't do away with the commercial rate, they just motioned to stop charging any one the commercial rate. They decided to give everyone the residential rate even if they were a commercial business. President Karr said so it is on the books but no one is being charged that. The Clerk said yes that is correct. President Karr said there is no difference between do away with it and not charging it. At 14 million a gallon, is not going to take a big change per gallon to make up our operating costs. Jane Buraglio said the garbage study will help recoup the money from the general fund. Sharon Riddle said the garbage should be a wash. Rosalie Summers said yes. Sharon Riddle said she didn't know the purpose of the levy for the garbage. Mark Miller then discussed how the general fund should subsidize the water fund for the billing of the garbage since garbage is not a water business. President Karr thought there should be no need for it to be collected since it should be a wash. Mark Miller suggested that they take Rosalie's suggestion and table this until a new Board was seated. The Board agreed to table this.

G. Re-establish the commercial water rate and what levels of usage. This item was discussed above.

H. FOIA requests by citizens. Rosalie Summers wanted to know what people were concerned about in order to increase confidence with citizens. The Clerk reported that there had been 4 requests submitted. When I do my ledger I am

going to put in the letters as to what they requested and my response. It also includes a bill at the end and says how many pages were in the packet. Rusty Karr said is that money kept separate. The Clerk said it is general fund. There is no actual coding, so it is all coded miscellaneous. Rosalie Summers said it is not much money. Rusty Karr said there should be a line item for FOIAs, so we can see how much money we have received. The Clerk said pretty much anything listed on your treasurer's report as miscellaneous money is FOIA because nothing else gets coded that.

I. Supply requisition forms. Rosalie Summers said I made those up because I thought it would help us to know and keep track of where the money was going. I think I passed them out to each department for supplies because there is an ordinance in there that says. Printing and supplies in the ordinance book. President Karr said so you want to implement a new procedure. Rosalie Summers said I just want to keep track of it. Rusty Karr said it is an old procedure. Rosalie Summers said it is section 4-108 Printing and Supplies. I am supposed to keep track of all of those things. Supervision and care over all supplies for all departments unless otherwise provided by law or ordinance and all articles shall be ordered or purchased on a requisition on the chairman of accounts and finance as signed by the chairman whose department the said article is to be purchased. The department head would have to write down what they are purchasing, the department head would have to sign it and I would have to sign it. Then they could purchase it. There is something similar to use petty cash which we don't need to get into. Rusty Karr said Tom Brame did that years back. Then it got dropped, now she is wanting to enforce it. When we go to town we tell her what we are buying. I think it is a good idea.

J. Monthly head of department income and expense labor forms. Rosalie Summers said then there is monthly reports that each department head is supposed to turn in for officers handling money. You are spending different things. This 4-110, all officers charged in any manner with the receipt, collection or disbursement of the village revenues to submit monthly reports in writing, showing in detail all such receipts, collections and disbursements, and to file the same in his office; and if any such officer shall neglect to make such report or to adjust his accounts whenever so required by said chairman, and to pay over to the proper officer any money in his possession.. I don't know that you collect any money. You do handle money though. May is coming up and we need to get annual estimates. It is going to then be tax levy time. I thought if you knew what you spent in your department on a monthly basis you could check your whole year eventually and know what it costs you to run your department. Suzanna Holland said we get that from our treasurer's report. Rosalie Summers said this says monthly reports that I am supposed to be taking care of. I thought you might like to keep track of what you did. So, I made up a form, so you can keep track of what you budgeted for the year and what you had remaining. Suzanna Holland said you can look at your reports and see how much you have burned. It seems like it is duplication. President Karr said that part of the problem is that that was

written in 1975 and they didn't have an accounting setup like we have. Rosalie Summers said I was just trying to go by what this said and it said I was supposed to do it. I am trying to get it taken care of.

K. Zoning map publication. Rosalie Summers said that unless there are no changes, you are supposed to publish the zoning map printed every year. Unless you have no changes to it. The zoning map that is in there doesn't have Walnut Circle. So, we need a new zoning map. President Karr said how do we go about getting a new map. Attorney Mahrt asked if the clerk had talked to DeWitt County. The Clerk said she had not gotten a chance but she had talked to Jane. Jane Buraglio said the maps, I do gis mapping at work. Is that the kind of mapping you are looking for? Attorney Mahrt said yes corporate boundary and then you can put your zones in there. Jane Buraglio said the county has zoned the rest of county but they have left out Wapella. I could talk to my supervisor and see if I can allot some time but I need a map that shows the current zoning. Attorney Mahrt said you would need the corporate map as your base and a list of zoning classifications. Whatever has changed over time since 1975. The Clerk said the only thing that has changed is Walnut Circle. Jane Buraglio asked what the South boundary was? The Clerk said Thorps Rd. and the north boundary goes around the Wapella Auction House. President Karr said we are going to work on a new map.

L. Flying a Flag daily per #60 in the Illinois Municipal League Magazine. Rosalie Summers said number 60 is in the Municipal League magazine. Willie Strange said the only time the flag is down in front of the hall is when they put up the Christmas decorations.

M. Change how rock is delivered to Village Shed, now having Carri Scharf deliver. Rusty Karr said our haulers are coming in and out so we are wanting someone else to haul our rock because of availability. I would like to get recycled concrete for driveways so it will pack better. Willie Strange said he spoke to Carri Scharf Materials and crushed rock is \$21.90 which includes the price of rock and hauling. They usually deliver 25 tons at a time. So, roughly around \$500. The cost of the recycled concrete is \$25.50 a ton. It would be \$650 at the most for delivery of 25 tons. Right now we are using Bryan or Armstrong or Hoffman for trucking and we figured we are running around \$450 a 20 ton truck of crushed rock. The recycled concrete is supposed to work a lot better in driveways. Rusty Karr said we were just putting on another option for hauling. Before I get a truck, I wanted to bring it before the Board. President Karr asked if he was worried about it bumping against the \$500 range. Rusty Karr said yes. President Karr said you are not going to have this charge every month. Rusty Karr said no, just when we are out. President Karr said do you want a motion to spend money for rock. Rusty Karr said yea, we are out of rock and I have three more calls for rock. I don't want to do anything the Board doesn't approve of. President Karr said Rusty spend the money and I will approve what is over. I can spend \$500 and you can spend \$500.

N. Change the prices of rock as sold from the Village to its customers. President Karr said it needs to cover the cost of the rock. Rusty Karr said that is what I want. President Karr said we should charge what it costs us. If it is \$25 with hauling then we charge them \$25. Rusty Karr motioned to charge what the rock costs to the customer (including trucking). Rosalie Summers seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

O. Set pay for Zoning Board members. The Clerk said that I had to add this one because the question came up at the last meeting about paying the zoning board. There was a motion made before the combination of the two boards to pay the board members \$50 a meeting. At there last meeting, they actually had three hearings and the reason you guys raised the cost of hearing was to offset the cost of having the members on the board. So the question has come up do we pay them by the hearing or by the meeting. If so it needs to be in an ordinance. President Karr said lets straighten it out going forward. If we collected 350 a piece then we should pay them. The Clerk said here is the other thing about the December meeting. We collected the new fee for two of those hearings and the old fee for one of the hearings. Attorney Mahrt asked how much the fees were. The Clerk said 300, 300 and 25. President Karr said the 300 was assuming 6 Board members at 50 a piece. The Clerk said we had that window of time before the new price came into play and that is when one the persons put in their paperwork. President Karr asked how many people were on the Board. The Clerk said there was four. Rusty Karr said I thought we paid \$50 a meeting. The Clerk said that was the motion that was made before the combining of the boards but there is no ordinance. That was the feeling at the time. Attorney Mahrt said it common to have a filing fee. I am sure you had publications. Whether you pay your Board or not is your decision. I think it is appropriate to put it in ordinance form. The Board discussed whether to pay them by the hearing or the meeting. Suzanna Holland motioned to pay \$50 to the Zoning Board members for the December meeting. Rusty Karr seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

P. To have all tree stumps from the trees that Village employees are cutting down be removed by a professional. President Karr asked whose item this was. The Clerk said it is Vernon's and he is not here. Rusty Karr was concerned that this was about his department and he was consulted before it was put on the agenda. President Karr said we were tabling it since Vernon wasn't here. Rusty Karr

wanted to vote on it since it was his department. He said the employees ground the stumps last year. Rusty Karr motioned to have the employees grind the stumps. Rosalie Summers seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

13. Executive Session.

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Village under Section 2(c)(1).

B. Litigation 2(c)(11).

Suzanna Holland motioned to go into Executive Session for the above reasons. Rusty Karr seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Motion carried 3 to 0 with 2 absent.

Suzanna Holland motioned to leave Executive Session. Rosalie Summers seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Motion carried 3 to 0 with 2 absent.

14. New Business for Discussion and Vote cont.:

Q. Discussion and vote for Employee Compensation. Rusty Karr motioned to clarify the compensation (\$.50 raise received last July) Willis Strange Jr received was for becoming zoning officer and we are going to pay him retroactively from the time that he started (June- July). Rosalie Summers seconded.

Ayes: Rusty Karr, Suzanna Holland and Rosalie Summers.

Nays: None

Absent: Vernon Meadows and Shay Burke.

Presidential Vote: Rich Karr-Aye.

Motion carried 4 to 0 with 2 absent.

15. Motion to adjourn. Rusty Karr motioned to adjourn. Rosalie Summers seconded.

Meeting adjourned at 9:15 pm.

President Rich Karr _____