

Village of Wapella Board Meeting – Closed Session

Wednesday, May 15th, 2024

Village Hall

Entered in to Closed Session at 7:45pm.

ROLL CALL:

Present:

Dennis Klatt
Mark Miller
Jane Buraglio
John Goergen
Sean Holland
Steve Mahrt – Attorney
Robin Morrow, Clerk

Absent:

Jake Simons
Carl Spath

1) Discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s).

Jane had asked the village employees to stay for the beginning and asked if anyone had any questions, comments, etc. for the Board. Jane mentioned that she felt the current crew is one of the best the village has had in a very long time. Paul commented that the three of them work well together and they have each other's backs. Dennis did thank them for the work they do and things are looking very good.

The purpose of this closed session is to discuss salary increases. Jane provided a chart for everyone with a 3% increase.

Recommended increases are as follows:

Natalie Barr – Jane recommended \$150/mo to \$200/mo for handling the community center rentals and the addition of the ballfield schedule. Mark and Dennis suggested \$175/mo and then \$17/hr for cleaning community center.

Steve Evens – Jane recommended a \$1/hr increase. He put in 88 ½ hours last month. This would take him to \$19/hr. Everyone agreed.

Steve Westerfield – Jane recommended \$1450/mo. Jane did mention that keeping water operators is getting harder and harder due to EPA regulations. Everyone agreed.

Brandon – recommendation is \$22/hr.

Paul – recommendation is \$25.50/hr.

Rex - recommendation is \$19.50/hr.

Mark brings up the discussion of possibly capping some of these salaries for some of these positions. Dennis asked what the Village would do in return if salaries were capped. He asked if bonuses would be an option. Mark stated that this is not something that needs to be decided on tonight, but it is something that needs to be discussed going forward. Steve mentioned that the board could always look into other municipalities and do a comparison.

Motion made by John Goergen to adjourn closed session at 8:15pm. Second by Mark Miller. All voting yes.

Closed Session adjourned.

Respectfully submitted by:

Robin Morrow, Village Clerk