

# Village of Wapella Closed Session Board Meeting

Monday, June 21st, 2023

Village Hall – 7:00 pm

Entered Closed Session @ 8:52.

Meeting called to order by Village President, Dennis Klatt.

## **ROLL CALL:**

### **Present:**

Dennis Klatt  
Mark Miller  
Jake Simmons  
Jane Buraglio  
John Goergen  
Carl Spath  
Sean Holland  
Steve Marht – Attorney

### **Excused:**

Robin Morrow – Clerk

## **Closed Session:**

1. Discussion of the appointment employment, compensation, discipline, performance, or dismissal of a specific employee(s).

Jane provided board with a list of village employee salaries to review. Mark asked for a refresher as to why Paul got a \$5 increase in a 5-month time period. Jane stated that it was from Sherry Mears. Sean felt that it was because of what neighboring towns were paying their employees, which is how he remembers why the increase. John asked questions about the difference with Brandon and Scott's salaries and if they did the same amount of work. Sean mentioned some of the differences were due to experience and licenses that each employee has. Jake reminded all that Brandon is a great asset and is part time. Scott is more involved in the day-to-day processes as a full-time employee. Jake stated and explained that he is these guys need an increase in salaries as we do not offer these guys insurance or retirement. Carl asked if they are looking at a flat rate across the board or a certain amount for each. Then there was mention about a percentage. Dennis stated that he felt the average salary increase is around 3%. Carl asked if the board felt the employees would be ok with a 3% increase or disappointed. Mark asked about how much time does Paul spend in the office on a daily basis because he has been asked. Jane commented that it is not much. She offered his work logs and Mark asked to look at them. Dennis mentioned that we added sick days for them. Jane confirmed that they get 5 paid sick days now. Brandon is currently at \$17/hr for part-time. Jane asked if anyone was opposed to bumping him to \$18/hr as a part-time starting rate is \$18.00. Carl stated that there should be some consistency with these pay increases. Everyone seemed to agree that they should get a 3% increase with the exception of Natalie's monthly fee from \$125 to \$150 and Brandon being bumped to \$18/hr.

Jane then asked if these raised would be retroactive. Dennis stated that that was decided last month and it would be retroactive to May 1<sup>st</sup>.

Mark suggested that Steve Westerfield increase should be rounded to \$1400.

Sean made comment of hiring Steve Evans to maintain the park at a part-time rate of \$18/hr.

**2. Semi-annual review of closed session minutes.**

Closed Session minutes were passed out for review:

December 21<sup>st</sup>, 2023 – needs to stay confidential

May 17<sup>th</sup>, 2023 – needs to stay confidential

Jane suggested that when out of closed session that these minutes will need to remain confidential.

Motion to exit Closed Session made by Jane Buraglio. Second made by John Goergen. All in favor.

Closed Session Meeting adjourned @ 9:30pm

Respectfully submitted by:  
Robin Morrow, Village Clerk