

## Village of Wapella Board Meeting – Closed Session

Wednesday, December 20th, 2023

Village Hall

Entered in to Closed Session at 7:49pm.

### **ROLL CALL:**

#### **Present:**

Dennis Klatt

Mark Miller

Jane Buraglio

John Goergen

Sean Holland

Carl Spath

Steve Marht – Attorney

Robin Morrow – Clerk

#### **Absent:**

Jake Simons

- 1) Discuss the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee(s).

Rex Haycraft began work with the Village on September 12th. His 90-day probationary period ended December 12th. This closed session is for his review and salary adjustment. Rex is perfect for the maintenance department. He knows how to operate all our equipment. He is very familiar with the village and knows a lot of the residents. He is ready to work each time he shows up. He has told me he had no idea how much work is involved to take care of this village. He works hard and is always willing to do what it takes to get a job done correctly. The men are busy all the time. He is on a semi-regular schedule between the job with the village and as security guard at the courthouse. Rex is a great addition to our maintenance department team.

Dennis started him out at \$17.50/hr mainly because Brandon was making \$18/hr at the time. Jane feels Rex is well worth \$20/hr. and that is what she is recommending.

Discussion continued amongst the trustees regarding the increase in salary for Rex. Most felt that \$20/hr was a bit steep.

Motion made by Jane Buraglio to exit closed session. Seconded by Carl Spath. All voting yes.

Closed session ended 8:00pm

Respectfully submitted by:

Robin Morrow, Village Clerk